



## **Whitby Coastal Rowing Club Safety Policy**

Whitby Coastal Rowing Club holds the following Expectations:

**Everyone** is expected to:

- Read and understand the Club Safety Plan.
- Implement the plan to the best of their abilities, and demonstrate a positive safety culture approach.
- Prioritise safety at all times.
- Take ownership by identifying hazards, controlling those hazards immediately where they can, and report those issues to the Club Captain or Safety Advisor as soon as reasonably possible.

**Club Officers** are expected to:

- Develop and maintain a risk based safety plan including emergency response procedures and communication protocols.
- Ensure that all members and coaches have a comprehensive understanding of the Safety Plan.
- Modify and update the Safety Plan in the light of incidents, risk assessments and current good practice
- Actively promote a culture of safe practice

**Coaches** are expected to:

- Educate and train crews in understanding and following the club's Safety Plan.
- Lead by example.

### **Policy Statement**

Whitby Coastal Rowing Club has a zero tolerance for anyone being harmed as a result of our members' participation in the sport. We believe that harm is not an inevitable consequence of our activities and that incidents that cause harm can be avoided. We will strive to provide an environment in which the sport can be practised safely and enjoyably by our members. We will guide and lead our members in a way that fulfils these aims.

We recognise that our members have primary responsibility for their own safety and the safety of others. The Club, through its Officers and Committee, will encourage safe practice having due regard for the guidance provided by British Rowing in RowSafe.

The Club has safety rules that it expects its members to respect; these can be found within the Safety Plan. Complying with these rules will help to prevent harm.

The Club is also committed to learn from the incidents it becomes aware of and will share this information to help others in the sport to learn too. We are committed to make appropriate use of British Rowing's Incident Reporting System.

Members are invited to refer any questions and concerns, relating to safety, to the Club's Rowing Safety Adviser or their deputy .